

SLAVERY AND HUMAN TRAFFICKING STATEMENT

INTRODUCTION

Modern slavery is a crime and a gross violation of fundamental human rights. It takes various forms, all of which have in common the deprivation of one person’s liberty by another to exploit them for personal or commercial gain. Slavery and human trafficking remain a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business. Staff are expected to report concerns and management are expected to act upon them.

We have a zero-tolerance approach to modern slavery and are fully committed to preventing slavery and human trafficking in our corporate activities. We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015 updated 2018. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain.

ORGANISATION’S STRUCTURE

Standguide Group is a private company. The company key business functions are based at Standguide’s Head Office in Stretford, Manchester. These act as a central nucleus and are the main support network for centres nationally.

OUR SUPPLY CHAIN AND SUPPLIER ADHERENCE TO OUR VALUES

The relationship with all our suppliers has been established over many years and is built upon mutually beneficial factors, where we have close personal links and contact with the owners or directors. To date we have not been made aware of any human trafficking / slavery activities within the supply chain but if any were highlighted to us then we would act immediately in accordance with our legal and moral obligations.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business. Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our organisation.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk –

- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- We have in place systems to encourage the reporting of concerns and the protection of whistle blowers.

ADHERENCE TO OUR VALUES

We have zero tolerance to slavery and human trafficking. We expect all staff to comply with our values.

TRAINING

We have zero tolerance to slavery and human trafficking. To maintain awareness and ensure a high level of understanding of the risks of modern slavery and human trafficking in our business our Anti-Slavery Statement is available in our Employee Handbook and on the Intranet.

OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING

We use the following key performance indicators (KPIs) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business:

- Use of staff monitoring and recruitment processes

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our group’s slavery and human trafficking statement for the current financial year.

Signed: 

Name of Director: James Gambles

Dated: 04/09/23

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